

ROLLOVER CONTRIBUTION ELECTION FORM

Use this form to direct where you want your rollover contribution invested among the Kohler Co. 401(k) Savings Plan investment fund options.

Step 1: Please Enter Your Personal Information Here

Please Print Clearly

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First Name

MI

Last Name

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Street Address

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City

State

Zip

XXX — XX —

Social Security Number (last four digits only)

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Kohler Co. Clock Number

—	—
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Daytime Telephone

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Evening Telephone

	I hereby elect to make a rollover contribution* to the Kohler Co. 401(k) Savings Plan in the amount of
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\$	
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In order to be eligible for a rollover, this amount does not exceed the taxable amount which I received within the past 60 days from my former employer's qualified plan, or from the conduit IRA to which I rolled over the amount originally received from my former employer's qualified plan. I understand that personal assets outside of my former employer's qualified plan or conduit IRA are not eligible for rollover.

* Please note: the amount should be the total amount of your rollover contribution.

Step 2: Please Choose Your Plan Investments*

Please select how you would like your rollover contribution to be invested. Allocations may be made in 1% increments, and must total 100%. If you would like to review information on the available investment fund options, please call the Plan Information Line at 888-401-5722 or visit the Plan's Web site KOHLER.voya.com.

* IMPORTANT NOTICE: If you are enrolled in Professional Management, your investments will be managed for you. Please designate 100% of your rollover money to the Kohler Stable Value Fund. Regardless of the funds you designate on this form, the next time Voya Retirement Advisors reviews and rebalances your account, you will receive confirmation the funds have been moved according to the terms of the advice and managed account service.

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Kohler Stable Value Fund	%
Macquarie Diversified Income Trust	%
Dodge & Cox Balanced Fund	%
Vanguard Total Stock Market Index Fund	%
American Beacon Bridgeway Large Cap Value Fund	%
iShares Edge MSCI Multifactor USA Index Fund	%
Blackrock Equal Weight S&P 500 Index	%
ClearBridge Large Cap Growth Collective Fund	%
TIAA-CREF Large Cap Growth Index Fund	%
Vanguard Mid Cap Index Fund	%
Vanguard Small Cap Growth Index Fund	%
Vanguard Small Cap Value Index Fund	%
iShares Edge MSCI Minimum Volatility EAFE Index Fund	%
Virtus Vontobel Emerging Markets Opportunities Fund	%
Fidelity Emerging Markets Index Fund	%
TOTAL	100%

Step 3: Please Read Instructions and Sign Below

By signing below, I certify that a description of each investment fund option offered under the 401(k) Plan has been made available to me - including a description of the investment objectives, the risk and return characteristics, the type and diversification of the assets of each option, and the expense ratios. I may, upon request, receive the latest information made available to the 401(k) Plan concerning annual operating expenses of each investment option, including investment management fees, administrative fees and transaction costs that reduce the rate of return to participants and beneficiaries; copies of prospectuses or fund fact sheets; and past and current investment performance, net of expenses, for each investment option.

I have attached the following:

- A copy of the distribution statement from my prior plan demonstrating that the original source of the fund is a qualified retirement plan. For rollovers from a conduit IRA, I have attached the most recent account statement.
- If the rollover contribution is from a former employer's plan, please print the name of your former employer. If the rollover contribution is from a conduit IRA, please print the name of the financial institution that provides your conduit IRA account.
- If the rollover contribution is from a Roth account, please be sure the account statement includes the first contribution date and breakout of contributions versus earnings.
- A check made payable to "Voya Institutional Trust Company" for the amount of the rollover contribution. No personal checks will be accepted.

Since your previous plan may allow you to roll over both Pre-tax money (also known as Before-Tax) and Roth Money, you must identify what type of money you are contributing. If you are uncertain what type of money you will be contributing, contact the institution that generated the check.

Important note regarding the 60-day rollovers: If a portion of the rollover is attributable to a qualified plan loan offset amount, then the deadline for rolling over that loan offset amount is the due date (including extensions) for filing the Federal income tax return for the tax year in which the plan loan offset occurs. A "qualified plan loan offset amount" is the amount by which an employee's account balance under the plan is reduced to repay a loan from the plan, and is treated as distributed from a 401(a)-qualified plan, a 403(b) plan, or a governmental 457(b) plan solely by reason of a) the termination of the plan, or b) failure to meet the repayment terms of the loan because of the employee's separation from service (whether due to layoff, cessation of business, termination of employment, or otherwise).

I hereby certify that my rollover contribution consists of the following types of money:

☐

Pre-tax

☐

Roth

NOTE: ROLLOVER CONTRIBUTIONS WILL BE PROCESSED AFTER THIS FORM, A CHECK AND THE PROPER DOCUMENTATION HAVE BEEN RECEIVED AND APPROVED. REMEMBER TO MAKE A COPY OF THE COMPLETED FORM FOR YOUR RECORDS. YOU WILL RECEIVE A CONFIRMATION LETTER IN THE MAIL ONCE ALL PAPERWORK HAS BEEN PROCESSED.

I certify that the information entered on this form is correct.

Signature

Date

Forward this completed form with your check and required documentation to:

Voya Financial
Attn: Kohler Co. 401(k) Administration
P.O. Box 55772
Boston, MA 02205-5772

If sending via overnight mail, please utilize this address:

Voya Financial
Attn: Kohler Co. 401(k) Administration
30 Braintree Hill Office Park
Braintree, MA 02184-8747

QB# 3057000.C.P WLT 5534835